



Jefferson County
School District 509J
UNITE. ENGAGE. SOAR.

Jefferson County School District 509-J

Monday, December 13, 2021

BOARD MEETING AGENDA

WORK SESSION (5:30PM) REGULAR SESSION (7:00PM)

Hybrid: In-person and Electronic Meeting via Zoom

509J JCSD Support Services Building, 445 SE Buff Street, Madras, OR 97741

Join Zoom Meeting for Remote Access:

Topic: 20211213 JCSD Board Work Session and Meeting
Time: Dec 13, 2021 05:30 PM Pacific Time (US and Canada)
Join Zoom Meeting

<https://us02web.zoom.us/j/87238783256?pwd=MmtFZkthZ2JlRzBXMHZaDRHN3pYZz09>

Meeting ID: 872 3878 3256 Passcode: 553616

Phone: (253) 215-8782 US (Tacoma) Meeting ID: 872 3878 3256 Passcode: 553616

2021-2022 Board of Directors:

Chair Laurie Danzuka, Vice-Chair Kevin Richards, Jamie Hurd, Courtney Snead, Jacob Struck

IMPORTANT NOTE: At all meetings Federal, State and Tribal Council COVID mandates will be followed and room capacity will be closely monitored to allow for proper social distancing. Thank you - we appreciate your understanding and cooperation.

Mission Statement

Uniting to Empower Culturally-Enhanced Learners to Shape the World...

Our school district is unique in that it represents multiple cultures. As the world becomes smaller, understanding and acceptance of multiple cultures help us live and grow in harmony. Therefore, the JCSD recognizes our diversity as a strength to be nurtured.

WORK SESSION (5:30PM)

1. CALL TO ORDER / ATTENDANCE

2. BOARD WORK SESSION

- Recruitment & Staff Retention
 - Transportation (Simon)
 - Bus driver shortage and efforts to retain and recruit that were implemented
 - Results of efforts to recruit and retain
 - SPED (Kira)
 - SPED teacher and EA hiring challenges
 - Efforts to meet the hiring challenges
 - Substitute teacher and EA needs (Lori)
 - Efforts to meet the needs
 - New Partnership with GCU (Lori & Kira)
 - Exit Surveys (Lori)
 - Grow Your Own Program Update (Melinda)
 - Overall Role of Compensation in Recruitment and Retention (Jay)
 - Overall Role of Mission and Culture in Retention (Jay)
- School start and end times (Jay)

3. WORK SESSION ADJOURNED

AMERICANS WITH DISABILITIES ACT: Please contact Tessa Bailey at 541.475-6192 if you need accommodations to participate in the board meeting. Please call at least two days prior to the scheduled meeting date. Thank you

REGULAR SESSION (7:00PM)

1) REGULAR SESSION/CALL TO ORDER / ATTENDANCE/ PLEDGE OF ALLEGIANCE

2) AGENDA ADOPTION

3) INFORMATION / PRESENTATIONS / REPORTS / COMMUNICATION / DISCUSSION ITEMS

- Student Representative Update – Jay & Laurie
- Bond Update – Jay, Stacie & Joey
 - Bond Oversight Committee – *selection will be made in action items*
 - RFP Update on timeline and position
- CTE Regional Program Possibility – Kevin Richards & Jay
- Dual Language Program Recommendation (*also action item*) – Laura C. & Jay
- Teacher of the Year 2023 informational update– Jay
- Financial Report – Stacie
- Enrollment Update - Jay
- Proposed OSBA Policy Update, October 2021, Vol. 64 No. 1 Sch – 1st READING
 - AC – Nondiscrimination, Required* *Independent Handout/Packet*
 - AC-AR – Discrimination Complaint Procedure, Required* *(54 pages)*
 - GBA – Equal Employment Opportunity, Required*
 - GBEA – Workplace Harassment, Required*
 - GBNA-AR – Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures -- Staff, Highly Recommended*
 - GBNAA/JHFF – Suspected Sexual Conduct with Students and Reporting Requirements, Required*
 - GBNAA/JHFF-AR – Suspected Sexual Conduct Report Procedures and Form, Required*
 - GBNAB/JHFE – Suspected Abuse of a Child Reporting Requirements, Required*
 - GBNAB/JHFE-AR(1) – Reporting of Suspected Abuse of a Child, Required*
 - GBNAB/JHFE-AR(2) – Reporting of Suspected Abuse of a Child, Highly Recommended*
 - JB – Equal Educational Opportunity, Required*
 - JECB – Admission of Nonresident Students, Highly Recommended*
 - JFCF – [Hazing,] Harassment, Intimidation, Bullying, [Menacing,] Cyberbullying, Teen Dating Violence, or Domestic Violence – Student, Required*
 - JHFE/GBNAB – Suspected Abuse of a Child Reporting Requirements, Required*
 - JHFE/GBNAB-AR(1) – Reporting of Suspected Abuse of a Child, Required*
 - JHFE/GBNAB-AR(2) – Reporting of Suspected Abuse of a Child, Highly Recommended*
 - JHFF/GBNAA – Suspected Sexual Conduct with Students and Reporting Requirements, Required*
 - JHFF/GBNAA – Suspected Sexual Conduct Report Procedures and Form*
- Proposed OSBA Policy Update– 1st READING *Independent Handout/Packet (15 pages)*
 - Result of changes made by the Oregon Legislature and the Oregon State Board of Education over the past several months. House Bill 2697 (2021) takes effect on January 1, 2022, and we encourage Boards to delete current versions and replace the policy and AR*
 - ACB – Every Student Belongs, Required*
 - ACB-AR – Every Student Belongs, Required* *Independent Handout/Packet (included in the 15 pages noted above)*
- Proposed Policy KL and KL-AR Update – 1st READING – *To align with other updated policies and clarify process.*
 - KL – Public Complaints*
 - KL-AR(1) Public Complaints procedures*
 - KL-AR(2) Public Complaints form*

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4) HEARING OF CITIZENS / DELEGATIONS [2-OPTIONS]

OPTION 1: Each person wishing to speak will have signed in at the beginning of the meeting to be recognized. The 509-J Board of Directors reserves this time for *JCSD 509J residents* to share comments or concerns. Because time is limited, as a standard practice, as a courtesy to others and to maintain our meeting schedule, only residents of the JCSD community will be allotted three minutes to speak. If you have a group attending regarding the same topic, you will need to appoint one speaker. If you are not a community member we request that you leave your comment in writing online (option 2 below).

OPTION 2: Jefferson County School District 509-J will accept public comment in writing prior to the meeting. Written comments must be received online (via the comment link on the agenda) by **1:00 pm** *[the date of the board meeting]* and may be read during the public comment section of the meeting. Comments or complaints regarding specific people or personnel WILL NOT be accepted, please refer to the district complaint policy. Please submit your [COMMENT HERE](#)

5) ACTION ITEMS

A. Consent Agenda

- Approval of Board Minutes of **November 8, 2021**
- Personnel Action
- Resolution 22-10, various grants and/or donations (\$19,750)

B. OSBA Policy Update, October 2021, Vol. 64 No. 1 Sch – 2nd & Final READING

*Independent Handout/Packet
(29 pages)*

- *BDDH - Public Comment at Board Meetings, Highly Recommended* *[w/noted edits following 1st reading]*
- *IB – Freedom of Expression, Required - PROPOSED update*
- *IGBHA – Alternative Education Programs, Required*
- *IGBI - Bilingual Education, Required*
- *IGDJ - Interscholastic Athletics*
- *IKF – Graduation Requirements, Conditionally Required*
- *IL – Assessment Program, Highly Recommended*
- *JFC – Student Conduct, Required*

C. [Previously tabled] Updated, Resolution 22-09, AMERESCO - Resolution authorizing the execution and delivery of a full faith and credit financing agreement, intergovernmental agreement and related documents, and determining other matters in connection therewith.

D. Resolution 22-12, Ameresco Contract – The Board authorizes the Energy Savings Performance Contract between Ameresco and Jefferson County School District to move from the Technical Energy Audit to the Design and Construction phase, as detailed in the Project Development Plan.

E. Bond Oversight Committee Selection

F. Dual Language Program Recommendation 2022-2023

G. Resolution 22-11, JCSD 509-J, authorizing the issuance, sale and delivery of general obligation bonds designating an authorized representative; delegating the negotiation and approval of financial documents and related matters

H. Nomination/Appointment of JCSD Budget Committee Members

I. Resolution 22-13, Declare Surplus Property FY21-22

6) REMINDERS:

- JCSD 509J, Christmas Break: **Monday, December 20, 2021 – December 31, 2021.**
- Next Board Leadership – **Tuesday, January 4, 2022** (Laurie & Jamie - 9am-10am)
- Next Board Work Session (5:30pm) & Regular Session Meeting (7:00pm) – **Monday, January 10, 2022**

7) **BOARD & SUPERINTENDENT HIGHLIGHTS**

8) **MEETING CLOSURE/ADJOURNED**

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