



**Jefferson County
School District 509J**
UNITE. ENGAGE. SOAR.

Jay Mathisen
Superintendent

Stacie Holmstrom
Chief Financial Officer

Melinda Boyle
Director of Curriculum & Instruction

Kira Fee
Student Services Director

Debi Brazelton
Director of Human Resources

Simon White
Director of Operations


**MEMORANDUM OF AGREEMENT
COVID Leave 2022-23**

Representatives of the Jefferson County School District 509-J ("District") and the Madras Education Association ("Association") hereby recognize the continuing need for COVID leave during the 2022-23 school year for staff.

To that end, both parties agree the District shall provide all certified employees a total of up to five (5) paid leave days for the purpose of self-isolation for the entirety of the 2022-23 school year. These days will be granted once the certified employee has provided evidence of a positive at-home test, a positive COVID test result from the employee's doctor's office or lab, or a positive COVID test result from trained district staff to the HR Director. Employees who have already missed days since the start of the 2022-23 school year but who can provide a positive test result from these sources will be given back their sick leave or pay (up to five total days), whichever is appropriate.

To the extent this MoA departs from the normal policy, contractual, or statutory provisions, it is intended to act as a non-precedent setting, one-time only arrangement binding on the Association and the District only for the duration of this MoA. This MoA will expire on June 30, 2023, and will not create any status quo conditions beyond the expiration date.

MADRAS EDUCATION ASSOCIATION



Signature of President

Caleb Gayman

Printed Name

11/29/22

Date

JEFFERSON COUNTY SCHOOL DISTRICT, 509J



Signature of Superintendent

Jay Mathisen

Printed Name

11/23/22

Date