



Jefferson County School District 509J

UNITE. ENGAGE. SOAR.

Jay Mathisen
Superintendent

Stacie Holmstrom
Chief Financial Officer

Melinda Boyle
Director of Curriculum & Instruction

Kira Fee
Student Services Director

Debi Brazelton
Director of Human Resources

Simon White
Director of Operations

MEMORANDUM OF AGREEMENT MEA President Release Time 2023-2024

Representatives of the Jefferson County School District 509-J ("District") and the Madras Education Association ("Association") hereby recognize the need for the Association President to attend to Association business during the contract day. This has created a need to find coverage for class periods in a time of substitute shortage. To help alleviate this issue, the District and the Association agree as follows:

1. The Association President shall be provided one (1) scheduled class period of release time to be used for Association business. This shall be in addition to the one (1) period of normal preparation time.
2. This release time above will be used as part of the one and one-half hours given daily that is listed in Article 3J of the Collective Bargaining Agreement. It is agreed that, whenever possible, the remaining time in 3J shall be used outside of the student contact day.
3. The release time will be on a trial basis for the 2023-24 school year and its use and effectiveness will be reviewed in June, 2024 and a determination will be made as to whether to continue its use into the next school year.

To the extent this MOA departs from the normal policy, contractual, or statutory provisions, it is intended to act as a non-precedent setting, one time only arrangement binding on the Association and the District only for the duration of this MOA. This MOA will expire on June 30, 2024, and will not create any status quo conditions beyond the expiration date.

MADRAS EDUCATION ASSOCIATION

JEFFERSON COUNTY SCHOOL DISTRICT, 509J




Signature of President



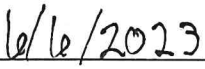
Signature of Superintendent




Printed Name



Printed Name



Date



Date