



**Jefferson County
School District 509J**
UNITE. ENGAGE. SOAR.

Jay Mathisen
Superintendent

Stacie Holmstrom
Chief Financial Officer

Melinda Boyle
Director of Curriculum & Instruction

Kira Fee
Student Services Director

Debi Brazelton
Director of Human Resources

Simon White
Director of Operations

MEMORANDUM OF AGREEMENT

Extended Responsibility Positions Schedule 2023-24 Changes

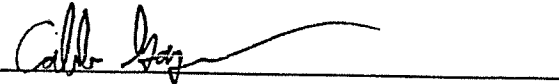
Representatives of the Jefferson County School District 509-J (“District”) and the Madras Education Association (“Association”) hereby recognize the need to update the Extended Responsibility Positions Schedule for the 2023-24 school year in order to remain competitive for coaching salaries and more accurately reflect current needed positions and eliminate unused positions in the District.

To that end, the following changes will be made beginning with the 2023-24 school year as reflected in attached Exhibit A:

- Move MHS Head Baseball Coach, Head Softball Coach, and Head Track Coach from “B” to “A”.
- Move MHS Assistant Baseball Coach, Assistant Softball Coach and Assistant Track Coach from “C” to “B”.
- Add MHS Assistant Soccer Coach to “B”.
- Add MHS Assistant Tennis Coach, Head Swim Coach, Event Organizer, and Concessions to “C”.
- Add MHS Assistant Swim Coach and Assistant Cheer Coach to “D”.
- Add MHS Native Business Leadership Club and Skills USA to “E”.
- Remove MHS School Curriculum Leaders from “E”.
- Remove MHS Vocational Fair Coordinator and add National Honors Society and Art Club and Graphic Arts Club to “F”.
- Update MHS “Student Council Advisor” to “Student Leadership Advisor”.
- Remove Middle School Vocal Music, Newspaper, Girls Fitness Club Advisor, Vocational Fair Coordinator, and Project Reach Coordinator.
- Add Middle School Web Coordinator to “E”.
- Add Middle School National Honors Society to “F”.
- Remove words “DISTRICT-WIDE” from “F” row.
- Eliminate Elementary column.

To the extent this MoA departs from the normal policy, contractual, or statutory provisions, it is intended to act as a non-precedent setting, one-time only arrangement binding on the Association and the District only for the duration of this MoA. This MoA will void the MoA titled the same and signed on May 16, 2023.

MADRAS EDUCATION ASSOCIATION



Signature of President

Caleb Gayman

Printed Name

6/6/2023

Date

JEFFERSON COUNTY SCHOOL DISTRICT, 509J



Signature of Superintendent

Jay Matheson

Printed Name

6/6/23

Date

EXTENDED RESPONSIBILITY POSITIONS 2023-2024

(Exhibit A)

LEVEL	SENIOR HIGH	MIDDLE SCHOOL	ELEMENTARY
A			
	Athletic Coordinator	Athletic Coordinator	
	Head Basketball		
	Head Football		
	Head Baseball		
	Head Softball		
	Head Track		
	Head Soccer		
	Head Volleyball		
	Head Wrestling		
	Instrumental Music		
	JROTC Advisor		
B			
	Head Assistant Baseball		
	Head Cross Country		
	Head Drama		
	Head Assistant Softball		
	Head Tennis		
	Head Assistant Track		
	Assistant Basketball		
	Assistant Football		
	Assistant Volleyball		
	Assistant Wrestling		
	Assistant Soccer		
	Newspaper		
	Vocal Music		
C			
	Head Cheer – Fall		
	Head Cheer – Winter		
	Head Golf		
	Assistant Tennis		
	Assistant Baseball		
	Assistant Softball		
	Assistant Track		
	Head Swim		
	Student Council Advisor-Student Leadership Advisor		
	Yearbook Advisor		
	Marketing Advisor – Student Store Concessions		
	Event Organizer		
D			
	Assistant Drama	Head Coaches	Head Teacher
	Senior Class Advisor	Instrumental Music	
	Assistant Swim	Vocal Music	
	Assistant Cheer	Yearbook Advisor	
E			
	Assistant Cheer Advisor	Activities/Leadership Coordinator	Music at two schools
	Junior Class Advisor	Newspaper	
	Sophomore Class Advisor	Girls Fitness Club Advisor	
	Freshman Class Advisor	Assistant Coaches	
	Club Advisors for: *FFA, FBLA, Forestry, Native Business Leadership, Skills USA	Web Coordinator	
	School Curriculum Leaders		
	Link Crew Advisor		
F		DISTRICT-WIDE	
	Vocational Fair Coordinator	Vocational Fair Coordinator	Odyssey of the Mind Coordinator

	National Honors Society	Science Fair Coordinator	Special Olympics
	Art Club	Project Reach Coordinator	District Arts Fair Coordinator
	Graphic Arts Club	National Honors Society	
<i>Club Advisors for all clubs not listed above as approved by administration and funded</i>			
* If FFA advisor and principal agree, time spent outside regular school hours may be used to reduce the 50 days of Vo-Ag extended contract in-lieu of placement on this scale			

EXTENDED RESPONSIBILITY POSITIONS 2023-2024

LEVEL	SENIOR HIGH	MIDDLE SCHOOL
A		
	Athletic Coordinator	Athletic Coordinator
	Head Basketball	
	Head Football	
	Head Baseball	
	Head Softball	
	Head Track	
	Head Soccer	
	Head Volleyball	
	Head Wrestling	
	Instrumental Music	
	JROTC Advisor	
B		
	Assistant Baseball	
	Head Cross Country	
	Head Drama	
	Assistant Softball	
	Head Tennis	
	Assistant Track	
	Assistant Basketball	
	Assistant Football	
	Assistant Volleyball	
	Assistant Wrestling	
	Assistant Soccer	
	Newspaper	
	Vocal Music	
C		
	Head Cheer – Fall	
	Head Cheer – Winter	
	Head Golf	
	Assistant Tennis	
	Head Swim	
	Student Leadership Advisor	
	Yearbook Advisor	
	Marketing Advisor – Student Store	
	Concessions	
	Event Organizer	
D		
	Assistant Drama	Head Coaches
	Senior Class Advisor	Instrumental Music
	Assistant Swim	Yearbook Advisor
	Assistant Cheer	
E		
	Assistant Cheer Advisor	Activities/Leadership Coordinator
	Junior Class Advisor	Assistant Coaches
	Sophomore Class Advisor	Web Coordinator
	Freshman Class Advisor	
	Club Advisors for: *FFA, FBLA, Forestry, Native Business Leadership, Skills USA	
	Link Crew Advisor	
F		
	National Honors Society	National Honors Society
	Art Club	Science Fair Coordinator
	Graphic Arts Club	

2023-24

	[Level A]	[Level B]	[Level C]	[Level D]	[Level E]	[Level F]
[Step 1]	\$6,276.20	\$5,209.71	\$4,204.55	\$3,138.06	\$2,071.74	\$1,255.36
[Step 2]	\$6,589.83	\$5,523.51	\$4,393.25	\$3,326.93	\$2,196.58	\$1,317.65
[Step 3]	\$6,903.62	\$5,773.54	\$4,582.21	\$3,451.86	\$2,321.68	\$1,380.29
[Step 4]	\$7,217.68	\$6,024.87	\$4,832.06	\$3,640.64	\$2,385.45	\$1,444.06
[Step 5]	\$7,531.31	\$6,276.20	\$5,020.93	\$3,765.83	\$2,510.38	\$1,506.52
[Step 6]	\$7,845.19	\$6,527.45	\$5,222.82	\$3,954.44	\$2,635.48	\$1,569.07
[Step 7]	\$8,158.90	\$6,778.61	\$5,459.74	\$4,079.54	\$2,699.25	\$1,631.80
[Step 8]	\$8,472.70	\$7,092.58	\$5,648.52	\$4,268.32	\$2,761.71	\$1,694.09
[Step 9]	\$8,786.49	\$7,342.52	\$5,837.31	\$4,393.25	\$2,949.27	\$1,757.77
[Step 10]	\$9,100.29	\$7,593.86	\$6,087.51	\$4,582.21	\$3,013.22	\$1,820.41
[Step 11]	\$9,414.18	\$7,845.19	\$6,276.20	\$4,707.04	\$3,138.06	\$1,882.78