



Jefferson County
School District 509J
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Jefferson County School District 509-J

Monday, November 13, 2023

2023-2024 BOARD MEETING

Regular Session

(Immediately following the Work Session or 7:00pm)

Hybrid: In-person and Electronic via Zoom available for both meetings

MEETING LOCATION:

JCSD 509J – Warm Spring K-8 Academy (Library)

50 Chukar Road, Warm Springs, OR 97761

[ACCESS ZOOM MEETING HERE](#)

Phone +1 253 215 8782 US (Tacoma)

Meeting ID: 892 2838 9737 Passcode: 726366

2023-2024 Board of Directors:

Chair Kevin Richards, Vice-Chair Courtney Snead, Laurie Danzuka, Jacob Struck and Regina Mitchell

REGULAR SESSION MEETING MINUTES

Immediately following the Work Session or 7:00pm

ATTENDANCE: Vice Chair Courtney Snead, Laurie Danzuka and Regina Mitchell

ABSENT: Chair Kevin Richards and Jacob Struck

CALL TO ORDER / PLEDGE OF ALLEGIANCE / BOARD MEMBER ROLL CALL

Vice Chair Courtney Snead called the meeting to order at 7:03PM followed by the Pledge of Allegiance.

WELCOME CEREMONY/PRAYER/SONG - HONORING NATIONAL NATIVE AMERICAN HERITAGE MONTH -

The formal welcome ceremony with prayer/song will be delayed until later in the meeting when the presenter arrives.

AGENDA ADOPTION

Vice Chair Courtney Snead asked if there are any updates or comments on the agenda. With no updates to the agenda Vice Chair Snead called for a motion to adopt the agenda.

Regina Mitchell moved to adopt the agenda as presented; motion passed unanimously – **Approved 3/0** (2 absent).

INFORMATION / PRESENTATIONS / REPORTS / COMMUNICATION / DISCUSSION ITEMS

National Native American Heritage Month (Nov 2023) Proclamation & Land Acknowledgement – Superintendent Jay Mathisen read the proclamation for National Native American Heritage Month and introduced the newly elected Warm Springs Youth Council - President Kahmussa Green, Vice President Arthur Miller and Secretary Keith Charley III, to read the Land Acknowledgement.

Laurie Danzuka wanted to recognize two other Youth Council members that were not able to attend the meeting - Treasurer Charlene White and Communications Director Katelyn Tanewash.

Superintendent Jay Mathisen thanked the members of the Warm Springs Youth Council and congratulated them for being elected into their positions.

Warm Springs K-8 Report

Superintendent Jay Mathisen introduced Warm Springs K-8 Principal Lonnie Henderson to introduce the students from Warm Springs K-8 for the report/presentation.

Principal Lonnie Henderson introduced the Warm Springs students and asked them to share - Jicelle Gill, Fiske Clark, April Ruiz, and Miayala Suppah, all 8th grade students who are in the WSK8 AVID Elective and Social Studies -they shared about the nine regions that Native Americans have lived, and shared information about the Native Americans who lived in those regions.

PRAYER/SONG - HONORING NATIONAL NATIVE AMERICAN HERITAGE MONTH

Gavin Begay arrived at the meeting and provided a Native American prayer/song in honor of National Native American Heritage Month.

Student Representative Reports

Student Representative Yashira Chavero of Madras High School reported on sports, including updates on the boys' and girls' soccer teams, football and cross country; information on the MHS clubs, Key and Interact, art, chess, and national honor society. She also shared about the cultural assembly that will take place on Wednesday, November 15, 2023. She shared about the survey question she asked MHS students, "why students don't get lunch", and documented why it is a problem and how they can fix it.

Board members commented about how nice it is to hear students that come together with a challenge and also present a solution to consider.

Student Representative Ashley Camas of Bridges High School reported that the Bridges students recently celebrated the September and October birthdays, the achievements for class credits and celebrated Kenyon Tom, the first student who will be graduating and has already completed his FAFSA and Oregon Promise applications. The staff served students popcorn and topping as part of the celebration. She concluded by sharing other happenings at BHS – Diagnosis Day at St. Charles, Skilled Trades Fair at Redmond Expo Center, students created pennants with five-year goals, and the growth of the NASU (National Association Students Union) this year compared to last.

Laurie Danzuka apologized for not mentioning it earlier when the WSK8 Youth Council students spoke and requested to recognize the Youth Council Advisors. Request was granted.

Laurie Danzuka said she wanted to take a moment to recognize Ardis Clark (middle school), Mariah Stacona (high school) and Wayne Miller (boarding school). She recognized Ardis Clark is attending the meeting and asked her to speak about the students.

Ardis Clark spoke, welcomed the board to the WSK8 school and said, last year they saw the need to re-establish the youth council; they reestablished them this year, and she is very proud of the newly elected WSK8 Youth Council. She shared a little about the history of the WSK8 Youth Council recognizing Gavin (the drummer who played earlier) was a former president. She said she is very excited to see the work that the students do, and looks forward to seeing their partnership with Tribal Council.

NIEA Conference Recap (October 19-21, 2023)

Superintendent Jay Mathisen said this was his second NIEA Conference and the learning was as rich as the first. The content and soul of the conference allowed for good reflection and he walked away from it most pleased that there are some practical ideas that we are able to bring home. He and Principal Henderson had a conversation, and he is excited about the professional development and bringing back some ideas for the 509J school district.

Laurie Dansuka said she went to the conference a little early in order to attend the language part of the conference to get ideas, and also consider potential funding as they continue forward progress with the language program. She also explained that she attended the Yakima tribe session in hopes to take away some ideas from the work they have done.

Courtney Snead shared that this was her sixth NIEA Conference, every year it kind of grounds her and helps her to grow and learn how to be a better ally, advocate and human – it's the spiritual and cultural aspect that fills her heart.

Assistant Superintendent Shay Mikalson shared how grateful he is for the opportunity to attend. He is grateful to have the presence of our team and so many in our community attend that he can have conversations with about what they learned. For him, it is about exploring how other school districts, other schools and tribes are being able to work and have culture and language amplified in their school districts. He said there were great sessions and a great opportunity for him to learn. He is grateful for the opportunity.

WSK8 Principal Lonnie Henderson said he is always trying to decide how to make language, no matter what the language, and your given name as a part, in our schools, and those were two things he took away from the conference. One of the last sessions he attended showed older students teaching the younger students their native language with computer software that someone created. He shared his thoughts, saying that is what will move our language program forward, the older kids continuing to teach the younger ones. He said there was lot of things to take away and continue to advance, and this school (WSK8) has a unique opportunity. He is grateful for the opportunity to attend.

Impact Aid, Community/Family Engagement Night Recap – October 26, 2023 @WSK8
Curriculum Direction Melinda Boyle referred to pages 22-25 of the board packet and shared an overview of the common themes that emerged from the survey responses at the Warm Springs Community/Family Engagement Night on October 26, 2023, and the Warm Springs Back to School BBQ on August 31, 2023. She said the next step, this Thursday, November 16, 2023, we have an Indian Education Advisory meeting and this data goes to the committee, they come up with an action plan – we currently have one with four goals. They meet, look over the data, have a discussion, and they can decide to continue with the current action plan in place or make changes in the action plan for the next year.

Melinda asked if there are any questions or comments. None were presented. Vice Chair Courtney Snead thanked Melinda for the presentation and proceeded to the next agenda item.

OSBA Convention Recap (November 10-11, 2023)

Vice Chair Courtney Snead shared that she went to the OSBA Convention and she attended a session that covered the new rules associated with the new Oregon Public Meetings Law; now that the governing ethics commission will be overseeing that part of the regulations that will guide how we do the work. They have a training that all elected officials will have to attend a least once during their term. There will be training that will take place in January or March. Rule-making for public meetings will also start in the April through May time frame.

Regina Mitchell said this is the first time she attended the OSBA Convention, and the sessions she attended were about becoming a good board member. She learned a lot about the responsibility as a board member and about the importance of looking inward first - self-reflection. She appreciates the opportunity to go and learn as a new board member. She also said she really enjoyed Laurie Danzuka's workshop.

Laurie Danzuka said this is the first time she attended as a member of the Oregon School Board Association (OSBA) Board; it was a different experience compared to other years. During her attendance she noted the Siletz tribe was one of the performances this year and she was able to speak with someone that informed her that one of the requirements at their school is that all students are required to take the cultural class. Laurie said she is impressed by that, and finds it empowering to see that Native American education continue.

Superintendent Jay Mathisen said he is grateful for the work he does, and the people he gets to do it with. While at the convention, he talked to a number of colleges around the state and he thinks we are on a number of 'right tracks' - that is encouraging. It is always nice to connect with our board members at the conference, nice to see our board represented so well. It was a good conference.

OSBA Election Details

Superintendent Jay Mathisen explained that later in the meeting the board will take action and shared the details of the OSBA Elections – sharing that Laurie Danzuka was previously appointed to the OSBA Board of Directors, Central Region, Position 3 and she is running for that office unopposed; and Courtney Snead is returning/running for the OSBA Legislative Policy Committee

Central Region, Position 3, unopposed. The board will need to register their vote for those two positions as well as the two OSBA resolutions that have been provided to the board with their packet.

Vice Chair Courtney Snead asked if there are any questions, none were presented; she proceeded to the next agenda item.

Student Investment Account (SIA) Annual Report

Curriculum Director Melinda Boyle directed board members to pages 28-33 of their board packet and explained the Student Investment Account (SIA) Annual Report for 2022-2023.

Curriculum Director Melinda Boyle shared the 2022/23 SIA Funded opportunities:

- Counselors (4 FTE)
- Drug and Alcohol Counselor (1 FTE)
- Instructional Coaches (6 FTE)
- Family Access Network Advocates (3 FTE)
- Class Size Reduction (Buff & Madras-4 FTE)
- Districtwide Behavior Specialist (2 FTE)
- Music Teachers (Elementary Schools-4 FTE)
- School Learning Coordinator & Professional Learning Communities
- Facilitators Stipends (46)
- Professional Development: PLC's, AVID, Equity, Culturally Relevant
- Teaching, Collaborative Problem Solving
- Health Room/Case Manager Assistant (.50 FTE each school.)

Laurie Danzuka asked for clarification on the districtwide behavior specialists. Melinda clarified that those are the positions for our district that were under former Director of Services Kira Fee.

Curriculum Director Melinda Boyle continued presenting on the SIA Annual Report including:

- ❖ Strategic Path Forward
- ❖ 2022-2023 Community Engagement – 16 Engagement Opportunities
- ❖ Strengths Identified from Community Engagement 2022-23
- ❖ Opportunities for Growth from Community Input 2022-23
- ❖ Changes Observed Related to SIA Implementation During the 2022-23 School Year
- ❖ On-Going Progress Measures
- ❖ SIA Progress Marker Highlights
- ❖ District Equity Lens - Board Policy JBB, Educational Equity, June 16, 2021, and
- ❖ Barriers to Implementation 2022-23

Board discussion took place about conversations throughout the state about mental health and behaviors of students and how important it is to have the counselors and the drug and alcohol counselors, as well as partnerships and resources in the community. One board member suggested if possible, qualitative and quantitative data to show the results of our investments of counselors and the drug and alcohol counselors for future reporting.

Curriculum Director Melinda Boyle concluded the student investment report by sharing the next steps - the report will be posted on the district website for the community to see.

Vice Chair Courtney Snead asked if there are any questions, none were presented; she proceeded to the next agenda item.

Enrollment Update

Superintendent Jay Mathisen referred the board to page 34 of the board packet and explained that we are ninety-six students less this fall than there was last fall.

Discussion took place about the enrollment report, the impact on the budget, the historical swings of enrollment and the importance of our enrollment projections moving forward.

Mariposa Location Discussion

Superintendent Jay Mathisen shared an update on the Mariposa Dual Language location discussion. He explained when the program was launched we were not sure how it would be – it is quite strong. The committee has met twice (out of the four scheduled meetings) regarding a long-term location, they are hoping to bring a recommendation to the board either at the December or January board meeting.

HEARING OF CITIZENS / DELEGATIONS / PUBLIC COMMENT [2-OPTIONS]

OPTION 1: Each person wishing to speak will have signed in at the beginning of the meeting to be recognized. The 509-J Board of Directors reserves this time for citizens to share comments or concerns. Because time is limited, as a standard practice, as a courtesy to others, and to maintain our meeting schedule, guests will be allotted three minutes to speak. If you have a group attending regarding the same topic, you will need to appoint one speaker. The Chair has authority to keep order and impose any reasonable restrictions necessary to conduct an efficient meeting. The Board reserves the right to delay discussion on any item presented until later in the meeting or at a subsequent meeting. Objective criticism of operations and programs may be heard, but no complaints concerning specific personnel, the visitor will be directed to the appropriate means for filing complaints as necessary.

OPTION 2: Jefferson County School District 509-J will accept public comment in writing prior to the meeting. Written comments must be received online (via the comment link on the agenda) by **1:00 pm [the date of the board meeting]** and may be read during the public comment section of the meeting. Comments or complaints regarding specific people or personnel WILL NOT be accepted, please refer to the district complaint policy.

[In-persons from sign-in sheet - no notes or formal written comment submitted to the board secretary; therefore, the following is a brief summary of the topic shared as a public comment during the meeting.]

Rosetta Herkshan – She said it was nice to see familiar faces at the NIEA Conference, what she took away from it was the opportunity we have for meaningful communication / dialogue. She talked about various committees within our district and her perspective as a mother and a representative for the WSK8. She said she will keep showing up, she is always available. She hopes we can use the conference as an opportunity for partnership and send more people, not always the same ones. She said she

represents a voiceless person in the community and students and requested the board consider that when they make decisions in the future.

Jillisa Suppah – Shared about NASU (National Association Students Union), she has been a coordinator since 2019 and is grateful for the assistance from staff and the principal. She is trying to get creative and have community leaders and partners come and share with the students. She invited school board members and Superintendents who attended NIEA to attend the NASU meeting after school this Wednesday from about 3:20-5:30pm to share some take-aways from their experience at the NIEA Convention.

Lorien S. – Nice to see those of you at NIEA. She said she has shared some of her thoughts with some already, but as a parent in the school district, she thought it would have been more appropriate to have ground staff in attendance at those type of places; to learn what we are dealing with as a school and a community. She has been in front of the board a lot and with her experience as a parent she does see all the work being done here and acknowledges that. She has heard from people in the community that they are also seeing the work that is being done in the district. She feels like sometimes Warm Springs and Madras are “married”, but we (WS) are over here asking for our needs to be met - we shouldn’t have to ask. She does see the work being done, she is pleased with the High School leadership and appreciates the work in the district and the community. She also acknowledged the two remaining students in the meeting from WSK8 Youth Council; thanked them for staying through the meeting, encouraged them to listen and always ask questions.

Vice Chair Courtney Snead informed the board of one online submission from Cameron Backsen and was prepared to read into the record. Cameron Backsen attended in person and said he will read the letter.

Submitted online letter – read by Cameron Backsen:

Please submit your comment here: *

We would first like to thank all of you for your time in hearing our comments and concerns. We are here today representing some of our JCSD classified staff. We are concerned about some of the changes in the payroll department over the past few years that have led to ongoing issues or past issues that have occurred. We felt it was important that you were made aware of our concerns on this matter. Some of our ongoing and previous issues have been,

- Some employees not being paid on time
 - Pay Stubs being very vague or complicated, making it hard to understand, and line items not showing where corrections have been made for deductions or extra pay
 - Employees stipends are not being paid or not being paid on time.
 - Insurance premiums are not being paid or held out by the district.
 - Employees are being over or underpaid and having multiple deposits and withdrawals
- We have been working with the district on these issues and are hoping things will get better in the near future.

Our concerns are real, the classified staff working for our district are home grown, hard working, and dedicated to serving the children in our community as well as their own. They love their jobs and care so much for the community and our students, but our concern is that if we can not correct these issues soon, we will lose so many amazing passionate staff in these already struggling professions.

We are trying to remain positive and are hoping we can repair from this and build up the trust and confidence once again. We are simply seeking secure employment that we can count on to help provide for our own families. This is our livelihood and we depend on it to be there! Our focus and goal always is to work together and care for one another and keep our Jefferson County School District healthy and strong. We plan to continue to work together on this journey through these issues and do hope things will change soon. Thank you for your time.

JCSD Classified

Vice Chair Courtney Snead thanked everyone who spoke, said they will be following up with the Superintendent on some of the things the board has heard today, and she proceeded to the action items on the agenda.

ACTION ITEMS

1. CONSENT AGENDA

- 1.1. Approval of Regular Session Board Meeting Minutes of **October 9, 2023**
- 1.2. Personnel Action
- 1.3. JCSD 509J Secure Vestibules, Contract w/Griffin Construction, June 12, 2023
- 1.4. JCSD 509J Metolius Elementary, Contract w/Bremik Construction, July 27, 2023
- 1.5. JCSD 509J Madras & Buff Elementary, Contract w/Griffin Construction, Oct 12, 2023
- 1.6. Quarterly A/P Voucher Report (07/01/2023 – 09/30/2023)
- 1.7. Financial Report

Vice Chair Courtney Snead asked if there are any questions and called for a motion.

Laurie Danzuka made a motion to adopt the consent agenda as presented, motion passed unanimously – **Approved 3/0** (2 absent).

2. 2023 OSBA ELECTION [VOTES MAY BE SUBMITTED USING YOUR OFFICIAL BALLOT BETWEEN NOVEMBER 15 AND DECEMBER 15, 2023] *[Board Secretary will submit ballot based on the official vote]*

Vice Chair Courtney Snead asked for clarification on whether the OSBA election items can be voted on all together or individually. It was requested to vote on them independently in order to cast the vote accordingly on the online ballot. Vice Chair Courtney Snead proceeded calling for a motion on each item.

- 2.1. OSBA Board of Directors, Central Region, Position 3 – Laurie, Danzuka, JCSD 509J

Courtney Snead made a motion to vote for Laurie Danzuka from JCSD 509J for OSBA Board of Directors, Central Region, Position 3; motion passed unanimously – **Approved 3/0** (2 absent).

- 2.2. OSBA Legislative Policy Committee, Position 3 – Courtney Snead, JCSD 509J

Laurie Danzuka made a motion to vote for Courtney Snead from JCSD 509J for Legislative Policy Committee Central Region, Position 3; motion passed unanimously – **Approved 3/0** (2 absent).

- 2.3. OSBA Resolution 1 – Creates the Oregon Rural School Board Members Caucus and designates a seat on the OSBA Board of Directors and Legislative Policy Committee

Laurie Danzuka made a motion to approve the OSBA Resolution 1 – that creates the Oregon Rural School Board Members Caucus and designates a seat on the OSBA Board of Directors and Legislative Policy Committee; motion passed unanimously – **Approved 3/0** (2 absent).

2.4. OSBA Resolution 2 – Adopts the proposed amendments to the OSBA Bylaws

Regina Mitchell made a motion to approve the OSBA Resolution 2 – that adopts the proposed amendments to the OSBA Bylaws; motion passed unanimously – **Approved 3/0** (2 absent).

BOARD & SUPERINTENDENT HIGHLIGHTS

- Received an attendance letter from child’s school and thought it is good that they are doing well (compared to the average).
- Always nice to connect with other board members throughout the state at the OSBA convention.
- A good opportunity to attend the OSBA convention in a different environment (other than board meeting).
- Really enjoyed the performances at the OSBA convention – they were fabulous.
- The workshops at the OSBA convention were good learning experience.
- Good to see the students and staff in action at each of our schools.
- Principals are often times the unsung heroes – shoutout to their work.
- Nice to see students active and interested in tribal government.

REMINDERS MARK YOUR CALENDAR

- 2023 OSBA Elections
 - **November 15** – Opening of voting period for OSBA Board Legislative Policy Committee, resolutions
 - **December 15** – Close of voting
 - **January 1** – Newly elected officers, regional board and LPC members take office
- Next Board Leadership (9am) – **Tuesday, December 5, 2023** (Kevin & Courtney)
- Work Session (5:30pm) & Regular Session (7:00pm) @SSB – **Monday, December 11, 2023**

Invitation was made by Superintendent Mathisen – for the MHS Cultural Assembly this Wednesday morning at 9:30am.

Important Note: Dates, times and locations of the events listed are subject to change with little or no notice, please check the JCSD 509J website for school board, individual school and performing arts center information on the various events scheduled throughout our district: <https://www.jcsd.k12.or.us/>

MEETING CLOSURE/ADJOURNED

With no further business, Vice Chair Courtney Snead adjourned the meeting at 8:41pm.

**Draft to Board for approval at next meeting,
Monday, December 11, 2023**

Tessa Bailey, Executive Assistant

Board Chair Kevin Richards

Superintendent Jay Mathisen

Date

Date