



Jefferson County School District 509J

UNITE. ENGAGE. SOAR.

Jay Mathisen
Superintendent

Shay Mikalson
Assistant Superintendent

Stacie Holmstrom
Chief Financial Officer

Debi Brazelton
Human Resources Director

Melinda Boyle
Curriculum & Instruction Director

Kevin Gehrig
Director of Student Services

David Hicks
Information Technology Director

Simon White
Director of Operations

Joseph Prechtl
Communications Coordinator

Students flourish here. We care for each other. Better every day.

MEMORANDUM OF AGREEMENT Reading Endorsement Sponsorship 2023-2025

Representatives of the Jefferson County School District 509-J (“District”) and the Madras Education Association (“Association”) hereby recognize the benefit of having certified staff trained in reading instruction. To help alleviate this issue, the District and the Association agree as follows:

With advanced written approval from the Superintendent or designee, the District will pay the tuition costs in an amount determined by the District for approved certified staff to receive a reading endorsement if the certified employee commits to working full-time in the District for at least two (2) years. An employee who receives this benefit and leaves the District before completing the two (2) year commitment will reimburse the District for a prorated amount of the District’s total cost incurred for the reading endorsement. An agreement will need to be signed by the employee and the District before the employee begins the program.

To the extent this MOA departs from the normal policy, contractual, or statutory provisions, it is intended to act as a non-precedent setting, one-time only arrangement binding on the Association and the District only for the duration of this MOA. This MOA will expire on June 30, 2025, and will not create any status quo conditions beyond the expiration date.

MADRAS EDUCATION ASSOCIATION

JEFFERSON COUNTY SCHOOL DISTRICT, 509J

Signature of **President**

Signature of **Superintendent**

Caleb Gayman

JAY MATHISEN

Printed Name

Printed Name

1/26/24

1/26/24

Date

Date