



**Jefferson County
School District 509J**
UNITE. ENGAGE. SOAR.

Jay Mathisen
Superintendent

Stacie Holmstrom
Chief Financial Officer

Melinda Boyle
Director of Curriculum & Instruction

Kira Fee
Student Services Director

Debi Brazelton
Director of Human Resources

Simon White
Director of Operations

**MEMORANDUM OF AGREEMENT
Professional Development Hours 2022-2025**

Article XII, Section A, of the Collective Bargaining Agreement between the Jefferson County School District 509-J (“District”) and the Madras Education Association (“Association”) states as follows:

“The school work year for employees (*members of the bargaining unit*) shall be within the confines of the school calendar and shall be 190 contract days, including holidays (i.e., Labor Day, Veteran’s Day, Thanksgiving, Christmas, New Year’s, President’s Day in February, Martin Luther King Jr. Day, and Memorial Day) and not to exceed 176 teaching days; the remainder of the 190 days to be in-service and/or workdays and/or parent conference days. The District will schedule at least 2 teacher directed workdays before the first student contact day each year and 3.5 teacher directed hours on the day following Q2/S1 grading day and 3.5 district directed hours for building level Professional Learning Teams.”

The parties agree that, for the duration of the term of the current contract, the District may use the 3.5 hours designated as “district directed hours for building level Professional Learning Teams” on the day following Q2/S1 for district-wide professional development.

To the extent this MOA departs from the normal policy, contractual, or statutory provisions, it is intended to act as a non-precedent setting, one time only arrangement binding on the Association and the District only for the duration of this MOA. This MOA will expire on June 30, 2025, and will not create any status quo conditions beyond the expiration date.

MADRAS EDUCATION ASSOCIATION

Caleb Gayman
Signature of **President**

Caleb Gayman
Printed Name

10/25/2022
Date

JEFFERSON COUNTY SCHOOL DISTRICT, 509J

Jay Mathisen
Signature of **Superintendent**

JAY MATHISEN
Printed Name

10/25/22
Date